
Business Profile

2026

Independent facilitation and stakeholder engagement for WA government, industry and regional organisations.
Perth, Western Australia · WA-wide and national

1,500+

Workshops

185+

Clients

25+

Years

133+

Locations

Facilitation

Independent workshop design and facilitation for complex stakeholder environments.

Stakeholder Engagement

Strategy, planning and delivery for government, industry and regional organisations.

Coaching

Capability development for facilitators, team leaders and professionals.

About Andrew Huffer and Associates

Andrew Huffer and Associates is an independent facilitation and stakeholder engagement consultancy based in Perth, Western Australia, serving state and local government, industry groups, R&D corporations and regional organisations across WA and nationally.

For over 25 years and 1,500+ workshops, Andrew has helped senior teams to design and run processes that produce clear, agreed outcomes on complex issues — from strategic planning and engagement strategies to stakeholder forums and team development.

Andrew works independently, which means his only interest is in making your process work. No agenda, no pre-packaged methodology, no pre-set answers. Every process is designed around your specific brief, your participants, and your definition of success.

Why work with Andrew?

Andrew helps organisations move from competing priorities to a clear, agreed way forward. He does this by:

- Focusing on what's working
- Helping you clearly identify the change you want to see
- Getting you started with small, achievable steps that build unstoppable momentum

Clients choose to work with Andrew because he:

- Works hard to understand your world
- Stays objective and helps you to do the same
- Gets your organisation moving toward its ultimate goal

Workshop Facilitation — Recent Projects

Over 1,500 workshops delivered across agriculture, water, environment, emergency management, regional development, local government and industry sectors.

Industry Co-Design Workshop | [Applied Horticulture Research, 2025](#)

National digital remote monitoring co-design workshop to improve horticulture production and environmental performance.

Future Drought Fund Workshop | [Department of Agriculture, Fisheries and Forestry, 2025](#)

National workshop with Ministerial Advisory Committees and Drought Hub Directors to identify successes, challenges and future directions in drought preparedness.

Procedure Implementation Workshop | [Department of Biodiversity, Conservation and Attractions, 2025](#)

Workshop to support planners in the implementation of new statutory management planning procedures.

Sheep and Goat eID Program | [DPIRD, 2025](#)

Workshop to map a clear, accountable pathway for delivery over the remaining life of the program.

Organisational Strategic Plan | [Rogers Agriculture, 2025](#)

Development of the organisational strategic plan.

Resilience Planning Workshop | [South West NRM, 2024](#)

Workshop to develop a resilience toolkit that South West communities can use to plan and take action through dry seasons.

Strategic Plan | [Advocare, 2024](#)

Development of the organisational strategic plan including stakeholder surveys, interviews, board and staff workshops.

Integrated Sports Hub Review | [Town of Port Hedland, 2024](#)

Series of workshops with Elected Members and staff to review options for the South Hedland Integrated Sports Hub.

Workforce Planning Forums | [Department of Local Government, Sports and Cultural Industries, 2024](#)

Stakeholder forums to identify workforce development needs for the WA Screen Sector.

Corporate Executive Planning Day | [Department of Fire and Emergency Services, 2023](#)

Corporate Executive planning workshop to map out directions for the upcoming twelve months.

Tourism and Economic Development Strategy | [Shire of Ashburton, 2023](#)

Prioritisation workshop for the Shire's Tourism and Economic Development Strategy.

Strategic Research Priorities | [Oceans Institute, 2023](#)

Series of workshops to update research themes and associated action plans.

Business Support Team Planning | [ARC Infrastructure, 2023](#)

Workshop to develop a common understanding of key processes and staff roles.

Strategic Planning | [WA Regional Chamber of Commerce and Industry, 2022](#)

Workshop to assist the RCCI Executive Committee to position itself for the coming three years.

Environmental Scan | [ABARES, 2022](#)

National workshop to create an Australia-wide picture of the environmental impacts of established vertebrate pests and weeds.

Bushfire Risk Management | [Department of Fire and Emergency Services, 2022](#)

Workshop to identify priority areas of activity for revised Guidelines for Preparing a Bushfire Risk Management Plan.

Stakeholder Engagement — Recent Projects

Strategy, planning and delivery of stakeholder engagement processes for government, industry and community organisations across Western Australia and nationally.

Vasse Taskforce Review | Department of Water and Environmental Regulation, 2026

Interviews and workshops to review the Roles and Responsibilities of Vasse Taskforce members.

WA Sheep Industry Roadmap | Sheep Producers Australia, 2025–2026

Stakeholder engagement to assist the development of the WA Sheep Industry Roadmap.

Regional Drought Resilience Plan | Pilbara Development Commission, 2024

Stakeholder consultation for the development of the Kimberley-Pilbara Regional Drought Resilience Plan.

Climate Resilience Strategy | WA Agricultural Research Collaboration, 2024

Stakeholder workshop for the preparation of the WA Agriculture Research Collaboration Climate Resilience Strategy.

WA Climate Adaptation Strategy | Department of Water and Environmental Regulation, 2023

Online workshops to ensure key stakeholders had the opportunity to provide meaningful input to the Strategy.

Sectoral Emissions Reduction Strategies | Department of Water and Environmental Regulation, 2022–2023

Ministerial roundtable and sector-focused engagement across a range of industries.

WA Plan for Plastics | Department of Water and Environmental Regulation, 2021–2023

Stakeholder forums to gain industry feedback on the State Government plan to ban single-use plastics.

Forest Management Plan | Department of Biodiversity, Conservation and Attractions, 2022

Facilitation of industry focus groups to inform development of the 2024–2033 Forest Management Plan.

Community Disaster Preparedness | Mid-Western Regional Council, 2022

Community workshops across NSW to help local communities prepare for flooding and fire events.

WA Skills Summits | Department of Training and Workforce Development, 2021

Forums to generate ideas for practical actions to meet current skill needs across Western Australia.

Coaching and Professional Development Programs

Andrew designs and delivers capability-building programs for facilitators, team leaders and professionals across government and industry.

Building Your Facilitation Skills | [Multiple clients, 2024–2026](#)

Workshops to strengthen facilitation skills of Grains Research and Development Corporation staff, Meat and Livestock Australia advisors, and the 361 Degrees consulting team.

Facilitate Standout Online Experiences | [Multiple clients, 2020–ongoing](#)

National public programs (four modules) to help participants develop and apply people skills in the online environment. In-house programs for CFA Victoria and LGA South Australia.

Mastering Facilitation | [Navy Leadership and Culture Development Directorate, 2017](#)

Three-day program in advanced facilitation.

Presentation Skills | [Bushfire and Natural Hazards CRC; AIDR; AFAC, 2015–2025](#)

Workshop and coaching to communicate research outcomes for maximum reach and impact.

Designing Effective Events | [Agriculture Victoria, 2016–2017](#)

One-day workshop on selecting and designing events that meet the learning needs of a target audience.

Facilitation Essentials | [Agriculture Victoria, 2016–2017](#)

One and two-day programs equipping participants with core tools for working with groups.

Awards and Recognition

- Australian winner — IAF Global Facilitation Impact Award, 2015
- Lead Facilitator — Farm Business Resilience Program, Winner of the WA Premier’s Award for Excellence, 2012

Education and Credentials

- Bachelor of Agricultural Science (Hons), La Trobe University, 1989
- Certificate IV in Training and Assessment, 2007
- Accredited CLICK! Cards Facilitator, 2013
- Accredited Group Map™ Digital Facilitator, 2020

Professional Affiliations

- International Association of Facilitators (Chair, Oceania)
- Engagement Institute
- Australasian Pacific Extension Network
- Australasian Facilitators Network