

Andrew Huffer

Facilitation; Stakeholder Engagement; Coaching and Training



OVERVIEW

I'll work with you to provide specialist advice, plan and run your next workshop to meet your brief and deliver results



FACILITATION No-nonsense approaches leading to decisions that stick



STAKEHOLDER ENGAGEMENT Open and meaningful engagement processes



TRAINING & COACHING Build the capacity of your team



Who is Andrew Huffer?

...A highly experienced facilitator and stakeholder engagement consultant with 29 years facilitation experience and 23 years in business.



Which means that in this time, I've most likely worked with organisations, teams or communities just like yours; providing facilitation; stakeholder engagement; and training and coaching services in a range of sectors right across Australia and overseas.

You'll get the benefit from my practical experience that includes the delivery of *over 1300 workshops* using participatory approaches to actively involve all people in contributing to effective outcomes. This has included a move into the virtual space, highlighted by the delivery of over 75 workshops online over the last three years.

You'll find that my approach is simple and upfront, resulting in a strong track record in helping clients to make sound decisions and implement lasting solutions.

When we work together, you'll have the comfort of working with someone who constantly strives to improve by seeking new knowledge and understanding. I regularly attend and present at a range of state, national and international conferences and professional development programs relating to facilitation, stakeholder engagement and speaking.

Why should you work with me?

I'll help you, your team and your organisation to deliver the goods by gaining a clear, agreed and exciting way forward.

My team and I do this by:

- Focusing on what's working
- Helping you to clearly identify the change you want to see
- Getting you started with small achievable steps to build a momentum that will become unstoppable

People do business with us because I:

- Work hard to understand your world
- Stay above the line and help you to be there too
- Get you moving toward your ultimate goal

SNAPSHOT OF EVENTS AND WORKSHOPS FACILITATED

REGIONAL DROUGHT RESILIENCE PLANNING | DEPARTMENT OF PRIMARY INDUSTRIES AND REGIONAL DEVELOPMENT, 2022

Technical Working Group and regional pilot workshops to identify project priorities for the Regional Drought Resilience Program.

SOUTH WEST DROUGHT HUB | GROWER GROUP ALLIANCE, 2022

Workshops with Southern Rangelands and Carnarvon-Mid West Horticultural groups to identify project priorities for funding through the South West Drought Hub.

STRATEGIC PLANNING | WA REGIONAL CHAMBER OF COMMERCE AND INDUSTRY, 2022

Workshop to assist the RCCI Executive Committee to position itself for the coming three years.

ENVIRONMENTAL SCAN | AUSTRALIAN BUREAU OF AGRICULTURAL AND RESOURCE ECONOMICS AND SCIENCES, 2022

National workshop to create an Australia-wide picture of the environmental impacts of established vertebrate pests and weeds.

ORGANISATIONAL PRIORITIES | DEPARTMENT OF TRAINING AND WORKFORCE DEVELOPMENT, 2022

Identification of organisational priorities and strategies for improvement. Internal directorate-focused workshops across the agency.

STRATEGIC PLAN REVIEW | UNIVERSITY OF WESTERN AUSTRALIA, 2022

Workshop with staff of the Medical School to review and update the organizational strategic plan.

BUSINESS STRATEGY | OPTIMATE, 2022

Business strategy workshops to fine-tune and update the business strategy in context of learnings over the last two years and changes in the business structure.

BUSHFIRE RISK MANAGEMENT | DEPARTMENT OF FIRE AND EMERGENCY SERVICES, 2022

Planning for Effective Bushfire Risk Management at the Local Government Level. Workshop to identify the priority areas of activity for the revised Guidelines for Preparing a Bushfire Risk Management Plan.

ANNUAL PLANNING | DEPARTMENT OF WATER AND ENVIRONMENTAL REGULATION, 2022

Annual review and planning workshop for the WA Waste Management Authority.

NATIONAL PLANNING WORKSHOPS | WEEDSMART, 2022

Project team workshop to clarify roles and identify options to increase the effectiveness and value of the WeedSmart program.

IDENTIFICATION OF DELIVERABLES | DEPARTMENT OF HEALTH, 2021

Workshop to identify and prioritise key deliverables across the Infrastructure and Major Projects directorate.

STRATEGY AND GOVERNANCE FRAMEWORK | REGIONAL DEVELOPMENT AUSTRALIA, 2021

Development of strategic plan and governance framework for the Murchison Georegion project.

SNAPSHOT OF STAKEHOLDER ENGAGEMENT PROJECTS

SECTORAL EMISSIONS REDUCTION STRATEGIES | DEPARTMENT OF WATER AND ENVIRONMENTAL REGULATION, 2022

Ministerial Roundtable Forum to undertake early engagement with industry leaders regarding the SERS.

FOREST MANAGEMENT PLAN | DEPARTMENT OF BIODIVERSITY, CONSERVATION AND ATTRACTIONS, 2022

Facilitation of industry focus groups to inform development of the 2024-2033 FMP.

COMMUNITY DISASTER PREPAREDNESS | MID-WESTERN REGIONAL COUNCIL, 2022

Community workshops across the Mid-Western region of NSW to help local communities to prepare for flooding and fire events.

INTELLECTUAL PROPERTY POLICY REVIEW | DEPARTMENT OF JOBS, TOURISM, SCIENCE AND INNOVATION, 2022

Focus group workshops to test proposed policy options and canvas views regarding industry specific issues that may require special consideration for the IP Policy or supporting tool kit.

WA PLAN FOR PLASTICS | DEPARTMENT OF WATER AND ENVIRONMENTAL REGULATION, 2021-2022

Stakeholder forums to gain industry feedback on the State Government plan to ban the use of a range of single-use plastic products.

WA SKILLS SUMMITS | DEPARTMENT OF TRAINING AND WORKFORCE DEVELOPMENT, 2021

Forums to generate ideas for practical actions that could be taken to meet current skill needs to assist Western Australia to capitalise on future growth opportunities.

WA SOIL HEALTH STRATEGY | DEPARTMENT OF PRIMARY INDUSTRIES AND REGIONAL DEVELOPMENT, 2020-2021

Preparation of the stakeholder engagement plan, facilitation of online focus groups, design and analysis of an online survey and design and hosting of a webinar as part of the development of the draft strategy.

STRATEGIC COMMUNITY PLAN REVIEW | CITY OF BUSSELTON, 2020

Facilitation of online and face to face community forums to provide input into the review of the Strategic Community Plan.

INDUSTRY DEVELOPMENT PLAN | DEPARTMENT OF JOBS, TOURISM, SCIENCE AND INNOVATION, 2020

Online and face to face focus group facilitation to inform the WA Medical and Life Sciences Industry Development Plan.

WA NATIVE VEGETATION POLICY | DEPARTMENT OF WATER AND ENVIRONMENTAL REGULATION, 2019-2020

Facilitation of community forums and sector focus groups across the state to inform the development of the WA Native Vegetation Policy.

LOCAL PRECINCT PLAN | SHIRE OF AUGUSTA-MARGARET RIVER, 2019-2020

Workshops with a Community Reference Group to provide input into the Margaret River Precinct Plan and Trails Strategy.

WA RESEARCH AND INNOVATION FORUM | DEPARTMENT OF HEALTH, 2019

Forum to identify key priorities for the WA Health Research and Innovation Strategy.

DJARLMA PLAN | FOREST PRODUCTS COMMISSION, 2018

Regional stakeholder engagement plan design and implementation as part of the preparation of the Western Australian Timber Industry Development Plan.

SNAPSHOT OF PROFESSIONAL DEVELOPMENT WORKSHOPS FACILITATED

FACILITATE STANDOUT ONLINE EXPERIENCES

Two national public programs (four modules each) to assist participants to develop and apply their people skills in the online environment. In-house programs were also delivered for the Victorian Country Fire Authority and the Local Government Association of South Australia.

PRESENTATION SKILLS

Workshop and coaching to provide participants with a clear understanding of how to best communicate the outcomes of their work to maximise its reach and impact. (Bushfire and Natural Hazards CRC, 2017-2018; Australasian Fire and Emergency Services Conference, 2015-2020)

DESIGNING EFFECTIVE EVENTS

One-day workshop to enable participants to have the knowledge and understanding to select and design an event that best meets the learning needs of their target audience and keep them fully engaged throughout. (Agriculture Victoria, 2016-2017)

FACILITATION SKILLS

Mastering Facilitation - three day program in advanced facilitation (Navy Leadership and Culture Development Directorate, 2017)

Facilitation Essentials – one and two-day programs to provide participants with a clear understanding of how people behave in group situations. Importantly, it will equip them with core tools and processes to manage and work with groups of people. (Agriculture Victoria, 2016-2017)

COMMUNICATION SKILLS

Half day workshop to improve internal and external client communication skills of staff. (City of Karratha, 2018)

SNAPSHOT OF REVIEW AND COACHING PROJECTS

DEVELOPING OUR LEADERS | CITY OF ARMADALE, 2019

Series of workshops with teams from the Technical Services Directorate to assist managers and supervisors to develop the core skills needed to effectively lead their teams and build a positive working environment.

PROJECT REVIEW | DEPARTMENT OF AGRICULTURE AND FOOD WA, 2017

Independent mid-term review of the Sheep Industry Business Innovation project via focused stakeholder engagement.

STOCKTAKE AND FUTURE DIRECTIONS REVIEW | DEPARTMENT OF AGRICULTURE AND FOOD WA, 2016

Individual and group coaching for directors and senior staff in preparation for an independent panel assessment of the current and future roles of the agency.

ENVIRONMENTAL SCAN OF AUSTRALIAN RURAL LEADERSHIP PROGRAMS | FOUNDATION FOR RURAL AND REGIONAL RENEWAL, 2015

Review to identify the scope and reach of rural industry and community leadership programs available across Australia.

AWARDS

- Australian winner of the 2015 International Association of Facilitators Global Facilitation Impact Award
- Lead Facilitator for Farm Business Resilience Program - Winner of the 2012 WA Premiers Award for Excellence

EDUCATION AND ACCREDITATIONS

- Bachelor of Agricultural Science (Honours), La Trobe University (1989)
- Certificate IV in Training and Assessment (2007)
- Accredited Group Map™ Digital Facilitator (2020)

AFFILIATIONS

- Member, International Association of Facilitators
- Member, International Association of Public Participation
- Member, Australasian Pacific Extension Network
- Member, Australasian Facilitators Network

WORK HISTORY

- January 2000 to present – Andrew Huffer and Associates
- 1991-2000 Agriculture Victoria and Agriculture WA

REFEREES

Can be made available upon request.

CONTACT

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