

# Andrew Huffer

## Facilitation, Community Engagement and Team Development Specialist

**ANDREW HUFFER - SNAPSHOT 2021**

You'll benefit from a practical approach that actively involves all people in planning and implementation to get effective outcomes. It's simple and will help you to make sound decisions and implement lasting solutions.

**150+** Happy Clients  
**1100+** Workshops delivered  
**21** Years in business

SERVICE AREA	DESCRIPTION
<b>FACILITATION</b>	No-nonsense processes leading to decisions that stick
<b>TEAMS</b>	Build capacity and collaboration within your team
<b>ENGAGEMENT</b>	Open and meaningful stakeholder engagement
<b>TRAINING</b>	Tailored programs to develop the skills and confidence of your team members

[www.andrewhuffer.com.au](http://www.andrewhuffer.com.au)  
ph. 0429 470 285

**RECENT WORK**

	<b>JTSI</b>	Online workshops for preparation of an Industry Development Plan
	<b>BOSKALIS</b>	Team charter, collaboration and values workshop
	<b>DWER</b>	Stakeholder engagement for native vegetation policy development
	<b>AIDR</b>	Helping EM services professionals & researchers to get their message through

## Who is Andrew Huffer?

...A highly experienced facilitator and stakeholder engagement consultant with 26 years facilitation experience and 21 years in business.



Which means that in this time, I've most likely worked with organisations, teams or communities just like yours; providing facilitation, team development and stakeholder engagement services in a range of sectors right across Australia and overseas.

You'll get the benefit from my practical experience that includes the delivery of *over 1100 workshops* using participatory approaches to actively involve all people in contributing to effective outcomes. This has included a move into the online space, highlighted by the delivery of over 40 workshops online during 2019-2020.

You will see that my approach is simple and forthright, resulting in a strong track record in helping clients to make sound decisions and implement lasting solutions.

In addition to running my own consultancy business, I have been a partner in two café businesses with my wife, Georgie, for over 16 years. This has provided valuable *hands-on experience* in business management, promotion and management of staff that can be drawn upon in working with your team.

And, as an active member of two business mentoring and coaching groups, I'll be able to share an ongoing flow of ideas and practical, tested, real-world tools that you can grab and apply.

When we work together, you'll have the comfort of working with someone who constantly strives to 'sharpen their saw' by seeking new knowledge and understanding. I regularly attend and present at a range of state, national and international conferences and professional development programs relating to facilitation, stakeholder engagement and speaking.

## Why should you work with me?

I'll help you, your team and your organisation to achieve peak performance by unlocking latent capacity and gaining a clear, agreed and enticing way forward.

My team and I do this by:

- Focusing on what's working
- Helping you to clearly identify the change you want to see
- Getting you started with small achievable steps to build a momentum that will become unstoppable

People do business with us because I:

- Work hard to understand your world
- Stay above the line and help you to be there too
- Get you moving toward your ultimate goal

## **SNAPSHOT OF STAKEHOLDER ENGAGEMENT PROJECTS**

---

### **WA CLIMATE SCIENCE INITIATIVE | DEPARTMENT OF WATER AND ENVIRONMENTAL REGULATION, (DWER) 2021**

Facilitation of stakeholder forums to identify key priorities and areas of support required.

### **GREAT SOUTHERN ADVENTURE TRAILS | DEPARTMENT OF BIODIVERSITY, CONSERVATION AND ATTRACTIONS (DBCA), 2021**

Community information sessions as part of trail development in the South Coast region of WA.

### **WA SOIL HEALTH STRATEGY | DEPARTMENT OF PRIMARY INDUSTRIES AND REGIONAL DEVELOPMENT, (DPIRD), 2020-2021**

Preparation of the stakeholder engagement plan, facilitation of online focus groups, design and analysis of an online survey and design and hosting of a webinar as part of the development of the draft strategy.

### **PROPOSED SOUTH COAST MARINE PARK | DBCA, 2020-2021**

Industry focus groups and community forum facilitation as part of the initial consultation and planning phase to inform the development of the proposed marine park for the South Coast of WA.

### **INDUSTRY DEVELOPMENT PLAN | DEPARTMENT OF JOBS, TOURISM, SCIENCE AND INNOVATION, 2020**

Online and face to face focus group facilitation to inform the WA Medical and Life Sciences Industry Development Plan.

### **STRATEGIC COMMUNITY PLAN REVIEW | CITY OF BUSSELTON, 2020**

Facilitation of online and face to face community forums to provide input into the review of the Strategic Community Plan.

### **WA NATIVE VEGETATION POLICY | DWER, 2019-2020**

Facilitation of community forums and sector focus groups across the state to inform the development of the WA Native Vegetation Policy.

### **LOCAL PRECINCT PLAN | SHIRE OF AUGUSTA-MARGARET RIVER, 2019-2020**

Workshops with a Community Reference Group to provide input into the Margaret River Precinct Plan and Trails Strategy.

### **WA RESEARCH AND INNOVATION FORUM | DEPARTMENT OF HEALTH, 2019**

Forum to identify key priorities for the WA Health Research and Innovation Strategy.

### **DJARLMA PLAN | FOREST PRODUCTS COMMISSION, 2018**

Regional stakeholder engagement plan design and implementation as part of the preparation of the Western Australian Timber Industry Development Plan.

## **SNAPSHOT OF EVENTS AND WORKSHOPS FACILITATED**

---

### **STRATEGIC PLANNING | BROOME CHAMBER OF COMMERCE AND INDUSTRY, 2021**

Workshop to assist the BCCI Executive Committee to position itself for the coming three years.

### **LESSONS LEARNT | WATER CORPORATION, 2021**

Lessons learnt workshop for a town site water treatment project.

### **REGIONAL ESTUARIES INITIATIVE | DPIRD, 2020-2021**

Series of workshops with farming groups across South West WA to develop fertiliser management strategies to improve waterway health.

**STRATEGIC PLAN REVIEW | SOUTH METROPOLITAN HEALTH SERVICE, 2020**

Workshop with the board and executive team to review and update the organizational strategic plan.

**PROJECT PLANNING | BOSKALIS/WOODSIDE ENERGY LTD, 2020**

Team development and planning workshop to identify project risks and develop a project charter.

**STRATEGIC PLAN REVIEW | FOREST PRODUCTS COMMISSION, 2019**

Strategic planning workshop with the Board and Executive Team.

**STRATEGIC PLAN | FOREST INDUSTRIES FEDERATION OF WA (INC.), 2019**

Strategic planning workshop with the Board and Executive Team.

**REVIEW OF THE ACCESS AND INCLUSION AUDIT | SHIRE OF YORK, 2019**

Workshop to assist members of the Community Reference Group to prioritise recommendations from the Access and Inclusion Audit for implementation.

**STRATEGIC DIRECTIONS | CARNARVON RECOGNISED BIOSECURITY GROUP, 2019**

Workshop to review and communicate strategic directions.

**INNOVATIONS AND OPPORTUNITIES WORKSHOP | DEPARTMENT OF FIRE AND EMERGENCY SERVICES, 2019**

Workshop with the Corporate Executive team to review and prioritise future directions in alignment with the Statement of Strategic Intent.

**SNAPSHOT OF ONLINE WORKSHOPS FACILITATED**

---

**TOOLS TO STRENGTHEN LEADERSHIP AND ENGAGEMENT | NUFFIELD BRAZIL, 2020**

Online workshops with graduates from the Brazilian Nuffield Scholarship Program to strengthen leadership skills in the personal, business and community contexts.

**FUTURE PRIORITIES FOR CATCHMENT MANAGEMENT | GOULBURN BROKEN CATCHMENT MANAGEMENT AUTHORITY, 2020**

Online forum and focus groups to gain stakeholder input into Goulburn Broken Regional Catchment Strategy.

**RISK ASSESSMENT AND OPPORTUNITIES | goFARM AUSTRALIA, 2020**

Risk assessment workshop for a major irrigated agriculture development initiative.

**SETTING THE STANDARD | BURNETT MARY REGIONAL GROUP, 2020**

Half-day program focusing on building staff capacity in client communication.

**FUTURE DIRECTIONS IN PALLIATIVE CARE | PALLIATIVE CARE WA, 2020**

Interactive future directions and reflections sessions as part of the WA Palliative Care Summit.

**SNAPSHOT OF PROFESSIONAL DEVELOPMENT WORKSHOPS FACILITATED**

---

**FACILITATE STANDOUT ONLINE EXPERIENCES**

Two national public programs (four modules each) to assist participants to develop and apply their people skills in the online environment. In-house programs were delivered for the Victorian Country Fire Authority and the Local Government Association of South Australia (2020).

## **PRESENTATION SKILLS**

Workshop and coaching to provide participants with a clear understanding of how to best communicate the outcomes of their work to maximise its reach and impact. (Bushfire and Natural Hazards CRC, 2017-2018; Australasian Fire and Emergency Services Conference, 2015-2020)

## **DESIGNING EFFECTIVE EVENTS**

One-day workshop to enable participants to have the knowledge and understanding to select and design an event that best meets the learning needs of their target audience and keep them fully engaged throughout. (Agriculture Victoria, 2016-2017)

## **FACILITATION SKILLS**

*Mastering Facilitation* - three day program in advanced facilitation (Navy Leadership and Culture Development Directorate, 2017)

*Facilitation Essentials* – one and two-day programs to provide participants with a clear understanding of how people behave in group situations. Importantly, it will equip them with core tools and processes to manage and work with groups of people. (Agriculture Victoria, 2016-2017)

## **COMMUNICATION SKILLS**

Half day workshop to improve internal and external client communication skills of staff. (City of Karratha, 2018)

## **SNAPSHOT OF REVIEW AND COACHING PROJECTS**

---

### **DEVELOPING OUR LEADERS | CITY OF ARMADALE, 2019**

Series of workshops with teams from the Technical Services Directorate to assist managers and supervisors to develop the core skills needed to effectively lead their teams and build a positive working environment.

### **PROJECT REVIEW | DEPARTMENT OF AGRICULTURE AND FOOD WA, 2017**

Independent mid-term review of the Sheep Industry Business Innovation project via focused stakeholder engagement.

### **STOCKTAKE AND FUTURE DIRECTIONS REVIEW | DEPARTMENT OF AGRICULTURE AND FOOD WA, 2016**

Individual and group coaching for directors and senior staff in preparation for an independent panel assessment of the current and future roles of the agency.

### **ENVIRONMENTAL SCAN OF AUSTRALIAN RURAL LEADERSHIP PROGRAMS | FOUNDATION FOR RURAL AND REGIONAL RENEWAL, 2015**

Review to identify the scope and reach of rural industry and community leadership programs available across Australia.

## **AWARDS**

---

- Australian winner of the 2015 International Association of Facilitators Global Facilitation Impact Award
- Lead Facilitator for Farm Business Resilience Program - Winner of the 2012 WA Premiers Award for Excellence

## EDUCATION AND ACCREDITATIONS

---

- Bachelor of Agricultural Science (Honours), La Trobe University (1989)
- Certificate IV in Training and Assessment (2007)
- Accredited Group Map™ Digital Facilitator (2020)

## AFFILIATIONS

---

- Member, International Association of Facilitators
- Member, International Association of Public Participation
- Member, Australasian Pacific Extension Network
- Member, Australasian Facilitators Network

## WORK HISTORY

---

- January 2000 to present – Andrew Huffer and Associates
- 1991-2000 Agriculture Victoria and Agriculture WA

## REFEREES

---

Can be made available upon request.

## CONTACT

---

Andrew Huffer  
0429 470 285  
andrew@andrewhuffer.com.au  
www.andrewhuffer.com.au