

Andrew Huffer

Facilitation, Community Engagement and Team Development Specialist

ANDREW HUFFER - SNAPSHOT 2020

You'll benefit from a practical approach that actively involves all people in planning and implementation to get effective outcomes. It's simple and will help you to make sound decisions and implement lasting solutions.

140+ Happy Clients
1000+ Workshops delivered
20 Years in business

SERVICE AREA	DESCRIPTION
FACILITATION	No-nonsense processes leading to decisions that stick
TEAMS	Build capacity and collaboration within your team
ENGAGEMENT	Open and meaningful stakeholder engagement
TRAINING	Tailored programs to develop the skills and confidence of your team members

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RECENT WORK

	JTSI	Online workshop for preparation of an Industry Development Plan
	BOSKALIS	Team charter, collaboration and values workshop
	DWER	Stakeholder engagement for native vegetation policy development
	AFAC	Helping EM services professionals & researchers to get their message through

Who is Andrew Huffer?

...A highly experienced facilitator and stakeholder engagement consultant with 26 years facilitation experience and over 20 years in business.



Which means that in this time, I've most likely worked with organisations, teams or communities just like yours; providing facilitation, team development and stakeholder engagement services in a range of sectors right across Australia and overseas.

You'll get the benefit from my practical experience that includes the delivery of *over 1000 workshops* using participatory approaches to actively involve all people in contributing to effective outcomes.

You will see that my approach is simple and forthright, resulting in a strong track record in helping clients to make sound decisions and implement lasting solutions.

In addition to running my own consultancy business, I have been a partner in two café businesses with my wife, Georgie, for over 15 years. This has provided valuable *hands-on experience* in business management, promotion and management of staff that can be drawn upon in working with your team.

And, as an active member of a business mentoring group, I'll be able to share an ongoing flow of ideas and practical, tested, real-world tools that you can grab and apply.

When we work together, you'll have the comfort of working with someone who constantly strives to 'sharpen their saw' by seeking new knowledge and understanding. I regularly attend and present at a range of state, national and international conferences and professional development programs relating to facilitation, stakeholder engagement, speaking and event design and marketing.

Why should you work with me?

I'll help you, your team and your organisation to achieve peak performance by unlocking latent capacity and gaining a clear, agreed and enticing way forward.

My team and I do this by:

- Focusing on what's working
- Helping you to clearly identify the change you want to see
- Getting you started with small achievable steps to build a momentum that will become unstoppable

People do business with us because I:

- Work hard to understand your world
- Stay above the line and help you to be there too
- Get you moving toward your ultimate goal

SNAPSHOT OF STAKEHOLDER ENGAGEMENT PROJECTS

MARINE PARK PLANNING | DEPARTMENT OF BIODIVERSITY, CONSERVATION AND ATTRACTIONS, 2020

Preparation of the stakeholder engagement plan and facilitation of focus groups and community forums as part of the development of the proposed South Coast Marine Park.

INDUSTRY DEVELOPMENT PLAN | DEPARTMENT OF JOBS, TOURISM, SCIENCE AND INNOVATION, 2020

Focus group facilitation to inform the WA Medical and Life Sciences Industry Development Plan.

WA NATIVE VEGETATION POLICY | DEPARTMENT OF WATER AND ENVIRONMENTAL REGULATION, (DWER) 2019-2020

Facilitation of community forums and sector focus groups across the state to inform the development of the WA Native Vegetation Policy.

LOCAL PRECINCT PLAN | SHIRE OF AUGUSTA-MARGARET RIVER, 2019-2020

Workshops with a Community Reference Group to provide input into the Margaret River Precinct Plan and Trails Strategy.

WA RESEARCH AND INNOVATION FORUM | DEPARTMENT OF HEALTH, 2019

Forum to identify key priorities for the WA Health Research and Innovation Strategy.

IMPROVING PERFORMING ARTS IN THE WHEATBELT | CIRCUITWEST, 2019

Facilitation of focus group workshops at Beverley, Merredin and Moora to identify community preferences for regional performing arts programs.

DJARLMA PLAN | FOREST PRODUCTS COMMISSION, 2018

Regional stakeholder engagement plan design and implementation as part of the preparation of the Western Australian Timber Industry Development Plan.

COMMUNITY FEEDBACK FORUMS | CITY OF BUSSELTON, 2016-2018

Facilitation of community forums to provide input into the development of an integrated management plan for the Lower Vasse River and Toby Inlet.

SNAPSHOT OF EVENTS AND WORKSHOPS FACILITATED

IMPROVING TEAM COLLABORATION | BOSKALIS AUSTRALIA, 2020

Team development and planning workshop to identify project risks and develop a project charter.

CLARIFYING PROJECT PRIORITIES | DWER, 2020

Online team development and planning workshop to clarify and prioritise objectives and activities for a core cross-sector project.

REGIONAL ESTUARIES INITIATIVE | DEPARTMENT OF PRIMARY INDUSTRIES AND REGIONAL DEVELOPMENT, 2020

Series of workshops with farming groups across South West WA to develop fertiliser management strategies to improve waterway health.

MAPPING OUT THE FUTURE | BROOME CHAMBER OF COMMERCE AND INDUSTRY, 2019

Strategic planning workshop to develop future directions for the Board.

REVIEW OF THE ACCESS AND INCLUSION AUDIT | SHIRE OF YORK, 2019

Workshop to assist members of the Community Reference Group to prioritise recommendations from the Access and Inclusion Audit for implementation.

STRATEGIC DIRECTIONS | CARNARVON RECOGNISED BIOSECURITY GROUP, 2019

Workshop to review and communicate strategic directions.

INNOVATIONS AND OPPORTUNITIES WORKSHOP | DEPARTMENT OF FIRE AND EMERGENCY SERVICES, 2019

Workshop with the Corporate Executive team to review and prioritise future directions in alignment with the Statement of Strategic Intent.

STRATEGIC PLANNING | REGIONAL DEVELOPMENT AUSTRALIA - GOLDFIELDS-ESPERANCE, 2018

Facilitation of workshop to assist the RDA Goldfields-Esperance Board to position itself for the future, encompassing the outcomes from the RDA program review

SNAPSHOT OF PROFESSIONAL DEVELOPMENT WORKSHOPS FACILITATED

PRESENTATION SKILLS

Workshop and coaching to provide participants with a clear understanding of how to best communicate the outcomes of their work to maximise its reach and impact. (Bushfire and Natural Hazards CRC, 2017-2018)

DESIGNING EFFECTIVE EVENTS

A one-day workshop that will enable your team to have the knowledge and understanding to select and design an event that best meets the learning needs of their target audience and keep them fully engaged throughout. (Agriculture Victoria, 2016-2017)

FACILITATION SKILLS

Mastering Facilitation - three day program in advanced facilitation (Navy Leadership and Culture Development Directorate, 2017)

Facilitation Essentials – one and two-day programs to provide participants with a clear understanding of how people behave in group situations. Importantly, it will equip them with core tools and processes to manage and work with groups of people. (Agriculture Victoria, 2016-2017)

COMMUNICATION SKILLS

Half day workshop to improve internal and external client communication skills of staff. (City of Karratha, 2018)

SNAPSHOT OF REVIEW AND COACHING PROJECTS

PROJECT REVIEW | DEPARTMENT OF AGRICULTURE AND FOOD WA, 2017

Independent mid-term review of the Sheep Industry Business Innovation project via focused stakeholder engagement.

STOCKTAKE AND FUTURE DIRECTIONS REVIEW | DEPARTMENT OF AGRICULTURE AND FOOD WA, 2016

Individual and group coaching for directors and senior staff in preparation for an independent panel assessment of the current and future roles of the agency.

ENVIRONMENTAL SCAN OF AUSTRALIAN RURAL LEADERSHIP PROGRAMS | FOUNDATION FOR RURAL AND REGIONAL RENEWAL, 2015

Review to identify the scope and reach of rural industry and community leadership programs available across Australia.

AWARDS

- Australian winner of the 2015 International Association of Facilitators Global Facilitation Impact Award
- Lead Facilitator for Farm Business Resilience Program - Winner of the 2012 WA Premiers Award for Excellence

EDUCATION

- Bachelor of Agricultural Science (Honours), La Trobe University (1989)
- Certificate IV in Training and Assessment (2007)

AFFILIATIONS

- Member, International Association of Facilitators
- Member, International Association of Public Participation
- Member, Australasian Pacific Extension Network
- Member, Australasian Facilitators Network

WORK HISTORY

- January 2000 to present – Andrew Huffer and Associates
- 1991-2000 Agriculture Victoria and Agriculture WA

REFEREES

Can be made available upon request.

CONTACT

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