

Andrew Huffer

Facilitation, Community Engagement and Team Development Specialist

ANDREW HUFFER - SNAPSHOT

You'll benefit from a practical approach that actively involves all people in planning and implementation to get effective outcomes. It's simple and will help you to make sound decisions and implement lasting solutions.

- 130+ Happy Clients
- 900+ Workshops delivered
- 18 Years in business

FACILITATION	TEAMS	ENGAGEMENT	TRAINING
No-nonsense processes leading to decisions that stick	Build capacity and collaboration within your team	Open and meaningful stakeholder engagement	Tailored programs to develop the skills and confidence of your team members

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RECENT WORK

- MAIN ROADS** Integrated Management System Review
- RDA** Strategic Planning with the Goldfields - Esperance RDA Board
- LOCAL GOVT** Stakeholder engagement for waterways management plan
- AFAC** Helping EM services professionals & researchers to get their message through

Who is Andrew Huffer?

...A highly experienced facilitator and stakeholder engagement consultant with 24 years facilitation experience and over 18 years in business.

Which means that in this time, I've most likely worked with organisations, teams or communities just like yours to deliver facilitation, team development and stakeholder engagement services in a range of sectors right across Australia and overseas.

You'll get the benefit from my practical experience that includes the delivery of *over 900 workshops* using participatory approaches to actively involve all people in contributing to effective outcomes.

You will see that my approach is simple and forthright, resulting in a strong track record in helping clients to make sound decisions and implement lasting solutions.

In addition to running my own consultancy business, I have been a partner in two café businesses with my wife, Georgie, for almost 14 years. This has provided valuable *hands-on experience* in business management, promotion and management of staff that can be drawn upon in working with your team.

And, as an active member of a Business Mentoring Group, I'll be able to share an ongoing flow of ideas and practical, tested, real-world tools that you can utilise in your world.

When we work together, you'll have the comfort of working with someone who constantly strives to 'sharpen their saw' by seeking new knowledge and understanding. I regularly attend and present at a range of state, national and international conferences and professional development programs relating to facilitation, stakeholder engagement and event design and marketing.

SNAPSHOT OF EVENTS AND WORKSHOPS FACILITATED

TEAM PLANNING WORKSHOP | DEPARTMENT OF COMMUNITIES, 2018

Workshop to assist members of the Housing and Homelessness Team to gain clarity and agreement on their role, with the longer-term outcome of increased confidence and capacity to deliver on departmental expectations.

COLLABORATION FORUM | FINANCIAL COUNSELLING NETWORK, 2018

Sector-wide workshop to assist the members of the expanded Network to agree on how they'll work together in a collaborative manner.

INTEGRATED MANAGEMENT SYSTEMS REVIEW | MAIN ROADS WA, 2018

Team workshop to review the Main Roads Integrated Management System.

CONSULTATION AND PLANNING FORUM | MURDOCH UNIVERSITY, 2018

Consultation and Planning. Workshop with stakeholders and end-users to identify research breakthroughs and priorities for the proposed Waterproof Regional Growth Cooperative Research Centre.

STRATEGIC PLANNING | REGIONAL DEVELOPMENT AUSTRALIA - GOLDFIELDS-ESPERANCE, 2018

Facilitation of workshop to assist the RDA Goldfields-Esperance Board to position itself for the future, encompassing the outcomes from the RDA program review

SNAPSHOT OF STAKEHOLDER ENGAGEMENT PROJECTS

DJARLMA PLAN | FOREST PRODUCTS COMMISSION, 2018

Stakeholder engagement plan design and implementation as part of the preparation of the Western Australian Timber Industry Development Plan.

COMMUNITY FEEDBACK FORUMS | CITY OF BUSSELTON, 2016-2018

Facilitation of community forums to provide input into the development of an integrated management plan for the Lower Vasse River and Toby Inlet.

CITIZEN'S JURY | DEMOCRACY CO, 2018

Member of facilitation team working with 50 jurors to assist them to make a recommendation to the ACT Government on a new model for Compulsory Third Party Insurance.

PROPOSED NATIONAL HERITAGE LISTING | CITY OF MANDURAH, 2018

Facilitation of stakeholder engagement processes to assist the City to assess the level of community support and willingness to drive the proposed national heritage listing of the Yalgorup National Park.

SNAPSHOT OF RECENT PROFESSIONAL DEVELOPMENT WORKSHOPS FACILITATED

PRESENTATION SKILLS

Workshop and coaching to provide participants with a clear understanding of how to best communicate the outcomes of their work to maximise its reach and impact. (Bushfire and Natural Hazards CRC, 2017-2018)

DESIGNING EFFECTIVE EVENTS

A one-day workshop that will enable your team to have the knowledge and understanding to select and design an event that best meets the learning needs of their target audience and keep them fully engaged throughout. (Agriculture Victoria, 2016-2017)

FACILITATION SKILLS

Mastering Facilitation - three day program in advanced facilitation (Navy Leadership and Culture Development Directorate, 2017)

Facilitation Essentials – one and two-day programs to provide participants with a clear understanding of how people behave in group situations. Importantly, it will equip them with core tools and processes to manage and work with groups of people. (Agriculture Victoria, 2016-2017)

COMMUNICATION SKILLS

Half day workshop to improve internal and external client communication skills of staff. (City of Karratha, 2017)

SNAPSHOT OF REVIEW AND COACHING PROJECTS

PROJECT REVIEW | DEPARTMENT OF AGRICULTURE AND FOOD WA, 2017

Independent mid-term review of the Sheep Industry Business Innovation project via focused stakeholder engagement.

STOCKTAKE AND FUTURE DIRECTIONS REVIEW | DEPARTMENT OF AGRICULTURE AND FOOD WA, 2016

Individual and group coaching for directors and senior staff in preparation for an independent panel assessment of the current and future roles of the agency.

ENVIRONMENTAL SCAN OF AUSTRALIAN RURAL LEADERSHIP PROGRAMS | FOUNDATION FOR RURAL AND REGIONAL RENEWAL, 2015

Review to identify the scope and reach of rural industry and community leadership programs available across Australia.

VALUE ASSURANCE REVIEWS | MAIN ROADS WA, 2011 – 2015

Conducted independent review of stakeholder engagement processes and practices utilised by Main Roads during the design and construction of major projects, valued at \$20 million or more.

AWARDS

- Australian winner of the 2015 International Association of Facilitators Global Facilitation Impact Award
- Lead Facilitator for Farm Business Resilience Program - Winner of the 2012 WA Premiers Award for Excellence

EDUCATION

- Bachelor of Agricultural Science (Honours), La Trobe University (1989)
- Certificate IV in Training and Assessment (2007)

AFFILIATIONS

- Member, International Association of Facilitators
- Member, International Association of Public Participation
- Member, Australasian Pacific Extension Network
- Member, Australasian Facilitators Network

WORK HISTORY

- January 2000 to present – Andrew Huffer and Associates
- 1991-2000 Agriculture Victoria and Agriculture WA

REFEREES

Can be made available upon request.

CONTACT

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