

Andrew Huffer

Facilitation, Stakeholder Engagement and Team Development Specialist

ANDREW HUFFER - SNAPSHOT

You'll benefit from my participatory approach to actively involve all people in contributing to effective outcomes. It's simple and forthright and will help you to make intelligent decisions and implement lasting solutions.

130+ Happy Clients

900 Workshops delivered

17 Years in business

SERVICE	DESCRIPTION
FACILITATION	No-nonsense processes leading to decisions that stick
TEAMS	Build the capacity and commitment of your team
ENGAGEMENT	Open and meaningful stakeholder engagement
PROMOTION	Real-world, cost-effective marketing approaches.

www.andrewhuffer.com.au

Business Profile

Who is Andrew Huffer?

I am an experienced facilitator and stakeholder engagement consultant with 23 years facilitation experience and over 17 years in business.

I work with organisations, teams and communities just like yours to deliver facilitation, stakeholder engagement, team development, and professional development services in a range of sectors right across Australia and overseas.

You'll get the benefit from my practical experience that includes the delivery of *over 900 workshops* for a wide range of clients, using participatory approaches to actively involve all people in contributing to effective outcomes.

You will see that my approach is simple and forthright, resulting in a strong track record in helping clients to make intelligent decisions and implement lasting solutions.

In addition to running my own consultancy business, I have been a partner in a café business with my wife, Georgie, for over twelve years. This has provided valuable *hands-on experience* in business management, promotion and management of staff.

As an active member of a Business Mentoring Group, I'll be able to share an ongoing flow of ideas and practical, tested, real-world tools that you can utilise in your world.

When we work together, you'll have the comfort of working with someone who constantly strives to 'sharpen their saw' by seeking new knowledge and understanding. I regularly attend and present at a range of state, national and international conferences and professional development programs relating to facilitation, stakeholder engagement and event design and marketing.

RECENT EVENTS AND WORKSHOPS FACILITATED

DEPARTMENT OF PRIMARY INDUSTRIES AND REGIONAL DEVELOPMENT | 2017

Value Chain Planning Workshop. State-wide workshop to develop a grass-fed beef product value chain pilot for Western Australia.

AUSTRALIAN WINE RESEARCH INSTITUTE | 2017

Regional Program Planning Workshop. Industry workshop to identify research and development priorities for the Western Australian wine industry.

DEPARTMENT OF AGRICULTURE AND FOOD WA | 2016

Sheep Industry Business Innovation Forum. State-wide workshop to identify project progress and gain industry feedback re future directions.

MAIN ROADS WA | 2016

Environment Priorities Workshop - Team workshop to identify environment objectives, targets and indicators for the Environment Branch, aligned with their EMS obligations.

VICTORIAN REGIONAL COMMUNITY LEADERSHIP PROGRAM | 2016

Future Business Models. Facilitation of board and program leaders workshops to identify options for sustainable business models for rural leadership programs.

GARDINER FOUNDATION | 2015

Australian Dairy Leaders Alumni Summit. National gathering of leaders from across the Australian dairy industry. Provided input during the planning process. Design and facilitation of interactive, speaker, panel and workshop sessions. Conducted program debrief with planning team.

DEPARTMENT OF WATER | 2015

Identification of future scenarios that the Regional Delivery and Regulation Directorate may be operating under; gained agreement on priorities to be incorporated into the directorate's planning process; developed strategies to address these components.

AUSTRALASIAN FIRE AND EMERGENCY SERVICES AUTHORITIES COUNCIL | 2014

AFAC National Knowledge Network Forum – Information sharing and network development forum to improve research utilisation within Australian and New Zealand fire and emergency services.

RECENT STAKEHOLDER ENGAGEMENT PROJECTS

CITY OF BUSSELTON | 2017

Community feedback on management plan for the Lower Vasse River and Toby Inlet.

Facilitation of community forums to provide input into the development of an integrated management plan for local waterways.

SHIRE OF WYNDHAM-EAST KIMBERLEY | 2017

Input into the Strategic Community Plan. Design, facilitation and reporting of community forum to provide input into Shire's Strategic Community Plan.

DEMOCRACY CO | 2016

Citizens Jury on Nuclear Waste. Member of facilitation team throughout the six day deliberation process of 350 jurors to provide recommendations to the South Australian government re the storage and disposal of nuclear waste.

ALCOA OF AUSTRALIA | 2015

Independent Facilitator, Stakeholder Reference Group. Facilitation of stakeholder engagement workshops to provide input into the review of the Long Term Residue Management Strategy at the Pinjarra refinery.

CITY OF KALGOORLIE-BOULDER | 2014

Community Consultation Workshops. Workshops to gain local input on the City's Community Development Strategic Plan

DEPARTMENT OF STATE DEVELOPMENT | CONTRACTOR: SLR CONSULTING | 2012 – 2013

Stakeholder consultation consultant, Browse LNG Precinct Planning Framework. Design and implementation of a stakeholder consultation plan, including engagement with key stakeholders to identify and improve understanding of all available, relevant information to be included as part of the planning process

MAIN ROADS WA | 2012 – 2013

Community engagement and independent facilitator, Tonkin Highway Extension Community Working Group. Establish and facilitate ongoing meetings of the Community Working Group to assist Main Roads WA in the identification of preferred options and the development of a business case for the project.

RECENT PROFESSIONAL DEVELOPMENT WORKSHOPS FACILITATED

DEPARTMENT OF DEFENCE | 2017

'Mastering Facilitation.' Three day program in advanced facilitation for staff of the Navy Leadership and Culture Development Directorate.

DEPARTMENT OF AGRICULTURE AND FOOD WA | 2017

'Interacting for Influence and Designing for Success.' Two day program to assist participants to understand group and personal dynamics in order to increase their capacity to influence.

DEPARTMENT OF REGIONAL DEVELOPMENT | 2017

'Costing, Pricing and Marketing for Community Resource Centres.' Four regional workshops and follow-up coaching sessions.

CITY OF KARRATHA | 2017

'Communication Skills.' Half day workshops to improve internal and external client communication skills of staff.

AGRICULTURE VICTORIA | 2017 & 2016

'Professional Development and Client Communication.' One day programs covering facilitation, event design, presentation skills and marketing.

AUSTRALIASIAN PACIFIC EXTENSION NETWORK | 2014

'Designing Effective Events' - design and delivery and promotion of ten workshops throughout Australia and New Zealand

FREMANTLE PORTS AUTHORITY | 2013 and 2014

'Growing your Facilitation Skills.' Two six-module professional development programs for a range of staff within Fremantle Ports. (Australian winner of the 2015 IAF Global Facilitation Impact Award)

RECENT REVIEW AND COACHING PROJECTS

DEPARTMENT OF AGRICULTURE AND FOOD WA | 2016

Project review – Northern Beef Futures. Independent mid-term review via stakeholder engagement of the NBF project.

DEPARTMENT OF AGRICULTURE AND FOOD WA | 2016

Stocktake and Future Directions Review. Individual and group coaching for directors and senior staff in preparation for and independent panel assessment of the current and future roles of the agency.

FOUNDATION FOR RURAL AND REGIONAL RENEWAL | 2015

Environmental Scan of Australian Rural Leadership Programs. Review to identify the scope and reach of rural industry and community leadership programs available across Australia.

MAIN ROADS WA | 2011 – 2015

Consultant, Value Assurance Reviews

Conducted independent review of stakeholder engagement processes and practices utilised by Main Roads during the design and construction of major projects, valued at \$20 million or more.

OTHER RELEVANT PROJECTS AND ACTIVITIES

- Coaching of presenters – provision of design framework, review of presentations and coaching sessions for presenters at the AFAC2015 – AFAC17 Conferences (Australasian Fire and Emergency Services Authorities Council, 2015-2017)
- Coaching and review services for project team responsible for training users of new Customer Relationship Management system (Main Roads, 2015)
- Review of Fire Notes – improving awareness of bushfire research (Bushfire CRC, 2013)
- Independent facilitator for reviews of Long Term Residue Management Strategies for the Kwinana, Pinjarra and Wagerup refineries (Alcoa Australia, 2011-2015)

AWARDS

- Australian winner of the 2015 International Association of Facilitators Global Facilitation Impact Award
- Lead Facilitator for Farm Business Resilience Program - Winner of the 2012 WA Premiers Award for Excellence

EDUCATION

- Bachelor of Agricultural Science (Honours), La Trobe University (1989)
- Certificate IV in Training and Assessment (2007)

AFFILIATIONS

- Member, International Association of Facilitators
- Member, International Association of Public Participation
- Member, Australasian Pacific Extension Network
- Member, Australasian Facilitators Network

WORK HISTORY

- January 2000 to present – Andrew Huffer and Associates
- 1991-2000 Agriculture Victoria and Agriculture WA

REFEREES

Can be made available upon request.

CONTACT

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